

## **Pine River Library Code of Ethics**

The Pine River Public Library's Code of Ethics sets out library values and guides our interactions and behaviors.

### **Knowledge**

- We encourage the process of learning and the life of the mind.
- We celebrate truth-seeking through discourse and investigation.
- We support scholarly inquiry.
- We promote the Library as both a real and virtual extended classroom.
- We embrace our role as collectors and custodians of the intellectual record.

### **Service**

- We offer an environment that supports creativity, flexibility, and collaboration.
- We believe that each user of the Library is unique and important.
- We evolve to meet the changing needs of the Library and its users.
- We maintain a comfortable, welcoming and secure place for study, research, work, reflection and interaction.

### **Quality**

- We commit ourselves to excellence.
- We seek out the best people and resources to accomplish our work.
- We support individual growth and organizational development.
- We work diligently to exceed the expectations of those we serve.

### **Integrity**

- We relate to each other with honesty and candor.
- We adhere to the principles of fairness, justice and equality in our work.
- We promote the highest standards of our profession, including open and equitable access to information.
- We demonstrate a strong work ethic, taking responsibility for our actions, keeping our word, and following through on our commitments.

### **Respect**

- We treat everyone with equal consideration and courtesy.
- We encourage differences in perspective, opinions and ideas.
- We consider the needs of others.
- We provide an environment that is inclusive and diverse.

### **Communication**

- We engage in open and honest communication at all levels.
- We recognize the importance of Library-wide participation.
- We reach out to all segments of our user communities.
- We share information and solicit opinions about decisions that affect the success of the Library.